



Lead Teacher Job Description

Position Summary

Lead Teachers (LT) teach core academic classes (Math, Science, Humanities, Issues + Choices) and are responsible for supporting afternoon activities and writing student evaluations at the end of the summer. LTs ensure the Core Values (CORE) of Community, Opportunity, Respect and High Expectations are brought to life for students and fellow staff members. LTs are challenged to deliver curriculum that is hands-on, relevant & interesting to youth, and that builds skills necessary for success in middle and high school. LTs also provide guidance and support for Assistant Teachers and Interns as they explore what it is like to be an educator. This is a six-week position: one week of training and five weeks teaching middle school students. Teachers will also be required to participate in webinars or web tutorials during the first week of June.

Duties and Responsibilities

- LTs lead morning academic core classes with the aid of an Assistant Teacher or Intern. The LT is responsible for lesson planning and implementation, classroom management, creating an effective team-teaching environment.
- LTs are expected to be strong mentors who support the growth of their teammates. This involves:
 - Co-planning lessons and activities
 - Helping teammates develop their confidence in front of the classroom
- LTs co-lead advising groups, working to create a positive environment for sharing issues during the five-week program.
- LTs assist with afternoon activities and sports offerings. Note: Assistant Teachers are responsible for planning, leading and securing materials needed to run these activities.
- LTs are required to attend all first week faculty training, a faculty meetings and special evening events.

Qualifications

- We are looking for LTs who have prior teaching experience, cultural competency, and strong leadership & communication skills.
- LTs should be responsible, diligent, conscientious, and demonstrate a commitment to social justice and equity in education.

Compensation, Dates, and Hours

- LTs receive a competitive salary for the summer. Salary commensurate with experience.
- LT positions are full-time during the six weeks of the program. LTs are expected to work during the general program hours of 7:45am to 3:30pm (may vary by site), plus 2-3 special evening events. Please visit aimhigh.org for this year's dates, which vary by region.

Apply online at www.aimhigh.org/teach