



Position Overview

Aim High's 10-week College Internship is a unique opportunity for college students interested in pursuing a career in education. The program is structured in 3 Phases: Preparing for the Summer, On-Site Experience, Reflection + Career Exploration. The on-site experience is 6 weeks full-time, while summer prep and reflection can be done remotely/online. College Interns (CIs) receive training and support in exploring a career in education and practicing their teaching skills. CIs ensure the CORE Values of Community, Opportunity, Respect, and High Expectations are brought to life for students and fellow staff members.

TRAINING AND PROFESSIONAL DEVELOPMENT

Phase 1: Summer Preparation (Two weeks online)

- College Interns engage in part-time remote professional development to learn about lesson planning, classroom management, and cognitive development.
- During this Phase, College Interns also draft and receive feedback on lesson plans for afternoon activities which they will lead during the On-Site Experience.

Phase 2: On-site Experience (Six weeks full-time)

- CIs receive immersive in-person training and work directly with middle school students under the mentorship of professional teachers, specialists, and educational leaders.
- CIs assist in academic classes in the mornings and apply their learning to lead afternoon activities such as sports or arts & crafts. CIs will also plan and lead a minimum of 1 academic lesson.

Phase 3: Reflection and Career Exploration (Two weeks online)

- CIs reflect on their learning and growth through an Activities Reflection Project, and explore the various paths to obtaining a California Teaching Credential.

QUALIFICATIONS

We seek College Interns who are interested in teaching or the education field, and are committed to developing their professional skills. An ideal candidate is responsible, diligent, conscientious, and possesses strong communication skills.

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COMPENSATION, DATES, AND HOURS

CIs receive a \$250/week living stipend for 10 weeks. During the on-site experience CIs are expected to participate during the program hours of 7:30am – 3:30 pm (exact hours vary by site), and participate in faculty meetings and 3 special events. Please visit aimhigh.org to view summer dates, which vary by region.

YEAR 2 AND BEYOND

The College Internship is a tiered program with offerings for College Interns throughout their college career, and the opportunity to build on learnings from previous summers. Aim High encourages College Interns to re-apply to return for multiple summers to continue developing as educators.

HOW TO APPLY

Visit <http://aimhigh.org>