



Teacher – Academic Support

Position Summary:

The Teacher – Academic Support is integral to ensuring quality teaching and learning at Aim High. The Teacher – Academic Support will work with Site Directors and the Director of Academics and Program Evaluation to ensure the training and coaching needs of Aim High teachers are met throughout the summer program. They are also expected to communicate Aim High’s teaching & learning expectations, help distribute curriculum materials, and coordinate the collection of academic data.

Prior to the start of the summer session, the Teacher – Academic Support will receive training on Aim High classroom observations and Aim High curriculum. Throughout the summer, the Teacher – Academic Support will collaborate with peers at other sites.

Duties & Responsibilities may include: (to be determined by Co-Directors)

- Teach 1-2 sections of core academic class (unless part time)
- Assist teachers in setting & working towards meaningful goals
- Conduct formal & informal observations, and provide feedback and support to teachers
- Coordinate and/or provide professional development at their site
- Supervise & ensure accurate data entry of and submission of narrative evaluations
- Collaborate with Site Directors to assess and provide coaching needs (including observations and teacher mentoring)
- Videotape exemplar Aim High classes / teachers
- Assist teachers with accessing and sharing curricula on Aim High’s Teacher Center
- Assist Site Directors in overseeing the submission of student narrative evaluations
- Write a report at the end of the summer highlighting successes, challenges, and recommendations for next summer
- Provide additional resources for teachers

Minimum Qualifications:

- Experience teaching middle school students in a classroom setting
- Experience in providing professional development / mentoring teachers
- Understanding of Common Core State Standards and Next Generation Science Standards

Preferred Qualifications:

- Proven Aim High teacher
- Experience with project-based and inquiry-based learning
- Demonstrated commitment to social justice and equity in education

Compensation and Schedule:

Teachers – Academic Support receive a competitive salary for the summer. Salary commensurate with experience. Academic coaches work for six weeks of the program, with additional training prior to Faculty Training week. Please see aimhigh.org for this year’s dates, which vary by region.

To apply:

Visit www.aimhigh.org and click “Teach” in the upper right-hand corner. For desired position, please select “Academic Coach” and note in your cover letter that you are interested in the Academic Support position.