



## College Internship

### Position Summary

Aim High's 10-week College Internship is a unique opportunity for college students (and college-aged adults) interested in pursuing a career in education. College Interns (CIs) will participate in two weeks of part-time remote professional development before the start of Aim High's six-week summer program, and two weeks of part-time remote professional development after the summer program ends. Over the course of the six-week on-site experience, CIs receive immersive training and work directly with middle school students under the supervision of professional teachers, specialists, and educational leaders. CIs assist Lead Teachers in academic classes, participate in afternoon activities, attend 3 evening events, and help write student evaluations. CIs ensure the Core Values (CORE) of Community, Opportunity, Respect, and High Expectations are brought to life for students and fellow staff members. CIs will complete a Reflection Project at the end of the internship.

### Training and Professional Development

#### Preparing for the Summer Experience (2 weeks online)

- In the two weeks prior to the summer program, CIs will participate in professional development workshops to prepare for the summer, and set professional goals. All workshops and deliverables can be completed online. Optional in-person workshops are available to CIs as well.

#### On-Site Experience (6 weeks full-time)

- During the six-week summer program CIs will work closely with Lead Teachers, Specialists, and Site Directors to learn about daily planning and implementation of lesson plans in morning academic classes (Math, Science, Humanities, Issues & Choices). This involves assisting small groups of students, correcting homework, preparing materials, and other teaching related duties.
- CIs will receive ongoing support to develop their teaching skills, and will have the opportunity to practice leading at least 1 full lesson with guidance from their Lead Teacher.
- During the six-week summer program CIs will also receive training in order to support advising groups and afternoon activities. This entails creating a fun and engaging learning environment, lesson planning, securing materials, and building positive relationships with students.

#### Reflection and Career Exploration (2 weeks online)

All College Interns will complete a culminating project to reflect on their on-site experience:

- CIs in their first year will complete a Lesson Reflection that details the highlights and challenges of leading a lesson.
- CIs in their second year will complete a Reflection Project that includes an analysis of personal growth, professional goals, and goals for improvement as an educator.

### Qualifications

We seek College Interns who are interested in teaching or the education field, and are committed to developing their professional skills. An ideal candidate will be responsible, diligent, conscientious, and possess strong communication skills.

### Internship, Stipend, Dates, and Hours

CIs receive a \$250 living stipend per week for 10 weeks. The Internship is full-time during the six-week summer program, and part-time (with online trainings and deliverables) during the two weeks before and after the summer. During the summer program CIs are expected to participate during the program hours of 7:30am to 3:30pm (exact hours vary by site), plus during faculty meetings and special events. Please visit [aimhigh.org](http://aimhigh.org) to view summer dates, which vary by region.

Apply online at [www.aimhigh.org](http://www.aimhigh.org)