Aim High is a tuition-free academic and enrichment program that serves middle school students from high-need communities. Founded in 1986, Aim High is the largest provider of free summer learning in Northern California, serving more than 2,200 students annually.

**OUR MISSION**
Aim High creates life-changing opportunities during the summer and beyond. Our community:

- **NURTURES** the promise and potential of middle school students from low-income neighborhoods
- **PREPARES** students for high school, setting them on the path to college and future success
- **INSPIRES** the next generation of teachers and educational leaders

**FAST FACTS ABOUT AIM HIGH CAREER DAYS**

- **Why does Aim High offer career visits for its students?**
  Middle school is the ideal time to introduce young people to college and career opportunities. Aim High career visits expose our students to a vast range of professions. Because volunteers also talk about their educational and career trajectories, students begin to understand the choices they make now have a meaningful impact on their future.

- **What does an Aim High career visit look like?**
  Aim High students will tour your office, participate in small- and large-group activities, and learn about your volunteers’ educational backgrounds, your company’s mission, and the day-to-day responsibilities of your employees. We strive to give students a glimpse of the culture and rhythm of your workplace as well as the opportunities to which they can aspire.

- **How many students participate?**
  10-30 students, accompanied by two to four teachers who support your employee volunteers.

- **When do these career visits take place?**
  Tuesday-Friday during Aim High’s summer program (June 26-July 26, 2017).

- **How long does a typical career day last?**
  Career days last 2-3 hours. Aim High students are only available between 11am and 2pm.

- **How old are the students?**
  Students are between the ages of 11-14, entering grades six through nine.

- **What are the expectations of my staff?**
  We recommend that for every four students, your office provide one employee. This ratio creates a manageable group size and allows our students to open up and ask questions. We kindly request that you select a diverse group of volunteers (gender, ethnicity, socioeconomic background) who can connect with our students.
Career visits with Aim High students will give your colleagues the chance to speak in a meaningful way about their own professional journeys and show off their skills to young, eager students. Past volunteers report feeling more connected to their community and having a more positive attitude toward their employer. Additionally, by engaging with our students, you cultivate and inspire a diverse and talented pool of future employees. The impact you make on young people now will benefit you later!

What will my colleagues and company gain from this experience?
Career visits with Aim High students will give your colleagues the chance to speak in a meaningful way about their own professional journeys and show off their skills to young, eager students. Past volunteers report feeling more connected to their community and having a more positive attitude toward their employer. Additionally, by engaging with our students, you cultivate and inspire a diverse and talented pool of future employees. The impact you make on young people now will benefit you later!

What kind of preparation is required for a career visit?
We will provide you and your colleagues with guidelines on how to structure the career visit as well as a curriculum, which you can personalize with content that is relevant to your work. We will schedule a phone call and/or meeting with you prior to the visit to discuss details.

We can’t host students. How else can we participate?
Throughout the summer, Aim High hosts career panels where your employees can visit our campuses to speak about their education and careers. If you are interested in a panel, contact us at events@aimhigh.org. We also welcome pro-bono support and would love to see you at our Annual Gala this year on November 15.

Other than volunteers, what else do we have to provide?
Offices typically provide our students and teachers with lunch. It’s also common that partners offer corporate swag (notebooks, pens, water bottles, backpacks, etc). This is completely optional, but our kids love your branded goodies!

To learn more about our summer program, please visit www.aimhigh.org.

JOIN OUR CORPORATE PARTNERS IN INSPIRING AIM HIGH STUDENTS:

SEE YOU THIS SUMMER!

“MIDDLE SCHOOL IS A TIME WHEN DOORS EITHER OPEN OR CLOSE. WE WANT TO BE SURE OUR KIDS KEEP AS MANY DOORS OPEN AS POSSIBLE.”

—Aim High Educator